



Job Description: Family Navigator (Relief Nursery, Inc.)

Title: Family Navigator (Bilingual English and Spanish preferred)

Reports to: Family Navigator Supervisor

Hours: up to 40/week

\$15.25-\$18.30

Overview: The Navigator will assist DHS Welfare referrals for parents/families who meet the requirements of the DHS Differential Response System. The Navigator will assist families complete items of their case plan as per strengths/needs assessment and/or other services that are supportive the client's success. The Navigator will respond to referrals and begin support in a timely manner consistent with the contract requirements, complete all documentation/reported as required and participate in any relevant case staffing and/or family meetings.

Requirements & competencies: A bachelor's degree in a social service field; **or** a combination of two year's work and two years education, training **or** three years of work experience in a social service field working with families from multi-stressed environments. Cultural/linguistic competency as per relevant to assigned families. Ability to work with families utilizing a strength-based approach, knowledge of community resources, ability to communicate professionally, and to comply with all reporting, legal and meeting requirements as per contract. Appropriate training and understanding of all mandated reporting requirements and issues related to supporting families with multiple risk factors and stresses. Bi-lingual preferred but not required.

Responsibilities:

Provide all relevant documentation/reports in a timely and professional manner

Participate in supervision and other family meetings, as appropriate

Coordinate with CPS workers to insure required timely contact initiation and face to face meeting with family

Conduct respectful, culturally appropriate services **in the client's home** when possible

Increase coordination of services and guide the family in navigating the system, including but

not limited to connecting families with resources/support systems; occasionally **transport**

clients in our personal vehicles to meetings or appointment; facilitate communications with

providers and CPS staff; help streamline tasks, appointments, paper work; help parents/families

identify and access financial services to pay for case plan needs; help parents develop time

management skills in order to meet scheduled appoints in a timely manner; decrease

parents/families fear and anxiety through support and appropriate referrals; help parents

access relevant social services such as housing, parenting classes, transportation; employment

& training

Track all interventions, service hours/frequency, and outcomes as required

Assist referred families who face many barriers, with services designed to remove identified barriers including:

- ☒ Financial
- ☒ Communication and information
- ☒ Child Welfare system barriers
- ☒ Fear and emotional barriers
- ☒ Legal Issues
- ☒ Mental Health Issues
- ☒ Alcohol & Drug Issues

Specifically:

- ☒ Connect parents/families with resources and support systems
- ☒ Facilitate interaction and communication with Child Welfare staff and providers
- ☒ Streamline tasks, appointments and paperwork
- ☒ Help parents/families identify and access financial services to pay for their case plan needs
- ☒ Help parents/families arrive at scheduled appointments on time and prepared.
- ☒ Help decrease parents/families fear and anxiety
- ☒ Help parents/families identify and utilize appropriate social services
- ☒ Assist parent/families with accessing housing, parenting classes, transportation, and employment and training.
- ☒ Track interventions and outcomes

Annual Benefits for Employees

Relief Nursery employees enjoy the benefit of working for an organization that makes the world a safer and better place. A flexible work schedule and the benefits listed below round out the generous benefit package offered.

Competitive Wage

Medical Coverage (very low employee cost)

Dental Coverage (very low employee cost)

403(b) retirement plan with employer match

Mileage reimbursement

Flexible Spending Account available

Paid Jury Duty time

64 hours of paid sick leave per year, up to 128 hours of accumulated sick leave

5 weeks of paid vacation leave per year for a total of 200 hours

2 paid personal days per year (add 1 additional day per each 5 years worked)

Paid Holidays:

Martin Luther King Day

President's Day

Memorial Day

Fourth of July

Labor Day

Veteran's Day
Thanksgiving Day and the day after

Pre-employment drug screen and criminal background check required. Closing date: will remain open until filled. Email resume and cover letter to: Danism@reliefnursery.org

Relief Nursery is an Equal Opportunity Employer