



Relief Nursery-Job Description Outreach Assistant/ Respite Coordinator

Position: Outreach Assistant/ Respite Coordinator

Reports To: Outreach Supervisor

FTE/Hours: 40

Salary: 14.90-16.30

Overview: Provide respite for the families of Relief Nursery programs through a therapeutic approach, focusing on awareness of emotions and positive social interactions.

Requirements:

Studies have shown that women and people of color are less likely to apply for jobs unless they believe they meet every one of the qualifications as described in a job description. We are most interested in finding the best candidate for the job, and that candidate may be one who comes from a less traditional background. If you are interested in applying, we encourage you to think broadly about your background and qualifications for the role.

1. Qualifications include:
 - A. 20 credits (semester system) or 30 credits (quarter system) of training at a college or university in child development or early childhood education, or
 - B. a one year state or nationally recognized credential related to childcare, or
 - C. one year of qualifying teaching experience, or
 - D. 10 credits (semester system) or 15 credits (quarter system) of training at a college or university in child development or early childhood education AND at least six months of qualifying teaching experience, or
 - E. documentation of attaining at least step 8 in the Oregon Registry, or
 - F. willingness and ability to meet these qualifications within one year from date of hire.
2. First Aid and Infant/Child CPR Certifications, and valid food handlers card
3. Good driving record, Oregon driver's license and insurance
4. Over 21 years of age with at least three years of driving experience
5. Good physical stamina with the ability to lift and carry children, sit in child size chairs and on the floor, bend, and kneel and physical ability to lift and carry at least 20 pounds
6. Basic knowledge of child maltreatment indicators, prevention and mandatory reporting requirements and guidelines
7. Knowledge of developmentally appropriate practices and principles

Preferred Qualifications:

1. Bilingual in English and Spanish
2. At least 1 year paid employment as a teacher in an early learning classroom and/or supporting families through home visiting.
3. 2 year degree in early Childhood Education, Human Services, or a related field or equivalent experience or a combination of associate's degree, Oregon Step Registry level 8 or higher and appropriate experience

Skills and Abilities:

1. Work tactfully, confidently and non-judgmentally with parents, children, and staff of diverse backgrounds
2. Dependability and flexibility.
3. Good organizational skills.
4. Maturity and good judgment with confidence in ability to function in all situations as they arise, including crisis situations.
5. Maintain a professional demeanor with families, staff and public at all times.
6. Ability to communicate clearly in oral and written form.
7. Skills in problem solving and developing creative approaches; working independently and as a team member.
8. Knowledge of community resources, child development, parent-child relationships, parenting models and intervention techniques with families.
9. Basic computer skills.

Duties:**GENERAL:**

1. Provide therapeutic respite for Relief Nursery families including interacting and supervising children, planning curriculum, toileting and diaper changing, serving meals, and clean up upon departure
2. Follow CCD guidelines for ratios when scheduling children during respite sessions.
3. Ensure that all required documentation/paperwork is completed, shared with appropriate individuals and stored according to Relief Nursery policy and professional standards.
4. Adhere to all staff policies regarding confidentiality of families and children attending the Relief Nursery.
5. Debrief with supervisor once a month or as needed.
6. Perform additional duties on request and as needed.

RESPITE COORDINATOR/TRANSPORTATION:

1. Coordinate respite including preparing and completing all paperwork needed and classroom set up/clean up.
2. Update respite binders with current family addresses, release information, and current routes. Ensure that all drivers keep this data current in all buses.
3. Relay any pertinent information about children to other drivers and/or Outreach Specialist

4. Ensure that the Relief Nursery transportation system complies with ODOT standards.
5. Adhere to all staff policies regarding confidentiality of families and children attending Relief Nursery
6. Fill out claim forms for reimbursement when needed.
7. Have complete understanding and knowledge of car seats to ensure safe transportation of children.
8. Inform transportation coordinator as needed in regards to maintenance of the buses.
9. Fill in for the transportation coordinator duties as needed
10. Perform related duties as asked and/or required

OUTREACH ASSISTANT

1. Assist Outreach workers with filing and paperwork as needed
2. Assist during respite with developmental screenings
3. Provide in home respite during Outreach Specialist's home visits as appropriate
4. Attend Outreach meetings and All Staff meetings.
5. Participate in no less than 24 hours of approved training per year and maintain current training certification as required.

Relief Nursery offers medical and dental with employee contribution after 60 days, generous vacation, sick, personal leave and 403b benefit package for all full time employees.

Pre-employment drug screen and criminal background check required. Driving record and proof of insurance required. Closing date: will remain open until filled. Send resume and cover letter to: Relief Nursery, Attn: Kelley Foley, 1720 W.25th Ave. Eugene, Oregon. 97405. Relief Nursery is an Equal Opportunity Employer

Annual Benefits for Employees

Relief Nursery employees enjoy the benefit of working for an organization that makes the world a safer and better place. A flexible work schedule and the benefits listed below round out the generous benefit package offered.

Competitive Wage

Medical Coverage (very low employee cost)

Dental Coverage (very low employee cost)

403(b) retirement plan with employer match

Mileage reimbursement

Flexible Spending Account available

Paid Jury Duty time

64 hours of paid sick leave per year, up to 128 hours of accumulated sick leave

5 weeks of paid vacation leave per year for a total of 200 hours

2 paid personal days per year (add 1 additional day per each 5 years worked)

Paid Holidays:

Martin Luther King Day

President's Day

Memorial Day

**Fourth of July
Labor Day
Veteran's Day
Thanksgiving Day and the day after**

**Please note – Some aspects of the described position are currently modified due to COVID-19
Health and Safety precautions.**