



Relief Nursery Inc.  
**Substitute Teacher/  
Respite Care Provider**  
Job Description

<b>Hours per week</b>	Varies
<b>Supervised by</b>	Site Supervisor / Outreach Supervisor
<b>Location</b>	Eugene or Springfield
<b>Starting wage range</b>	\$15.00

### **Overview**

The mission of Relief Nursery is to prevent the cycle of child abuse and neglect through early intervention that focuses on building successful and resilient children and strengthening parents. Our staff work as a team to provide a unique array of comprehensive family support services from therapeutic classrooms to substance use disorder recovery support, that are easily accessible to parents with children birth to six years of age who are at high risk for abuse or neglect. At the core of the Relief Nursery is the belief in focusing on, and building upon, the strength of each family we serve.

We are currently hiring for a Substitute Teacher/Respite Care Provider to help support this mission. In this role, you'll assist teachers in a supportive role to carry out developmentally appropriate and therapeutic preschool activities. You'll encourage the social, emotional, physical, and cognitive development of children and attend to their safety and wellbeing. Responsibilities may also include kitchen duties such as food preparation, meal set up and clean up. Hours vary depending on need.

### **Minimum Qualifications**

*Studies have shown that women and people of color are less likely to apply for jobs unless they believe they meet every one of the qualifications as described in a job description. We are most interested in finding the best candidate for the job, and that candidate may be one who comes from a less traditional background. If you are interested in applying, we encourage you to think broadly about your background and qualifications for the role.*

1. Prior experience working the children ages six (6) weeks through five (5) years
2. Willingness to support children and families experiencing poverty, stress, and other barriers and the ability to relate sensitively and non-judgmentally with both children and parents
3. Knowledge of early childhood development and developmentally appropriate activities
4. Familiar with and ability to implement positive behavior support principles and techniques
5. Willingness to adhere to adult/child ratio and agency philosophies regarding curriculum and safety
6. Ability to supervise preschool children and ensure a safe environment
7. Ability respond to emergent needs of a busy classroom and outdoor play areas; this includes the physical ability to move quickly and respond to children who are very active

8. Demonstrated ability to work as a team member and maintain a positive, optimistic attitude and to handle high stress situations
9. Current Pediatric First Aid/CPR and Food Handler's cards
10. Good physical stamina with the ability to lift and carry children, sit in child size chairs and on the floor, bend, stoop, and kneel

**Preferred Qualifications**

1. Bilingual in English and Spanish

**Interested applicants, please email resume and cover letter to:**

Jessie Hernandez, Site Supervisor at [jessiehe@reliefnursery.org](mailto:jessiehe@reliefnursery.org)

Pre-employment drug screen (including marijuana), criminal background check, DMV check, and proof of auto insurance required. Position will remain open until filled.

**Relief Nursery is an Equal Opportunity Employer and a Drug-Free Workplace**