



Bilingual Therapist

Therapeutic Early Childhood Program

Job Description

Hours per week	40 hours/week (1.0 FTE)
Supervised by	Mental Health Program Manager
Location	Eugene / Springfield
Salary range	\$28.59 – \$37.79 per hour
Signing Bonus	Up to \$9,000 for licensed, bilingual speakers paid in two increments – after initial hire and upon completion of six month evaluation period

We anticipate further increases to salaries in our Mental Health program in the next year, dependent on changes to reimbursement rates coming in the fall. We also pay for one year of licensure supervision and provide a signing bonus to unlicensed applicants.

Overview

The mission of Relief Nursery is to prevent the cycle of child abuse and neglect through early intervention that focuses on building successful and resilient children and strengthening parents. Our staff work as a team to provide a unique array of comprehensive family support services from therapeutic classrooms to substance use disorder recovery support, that are easily accessible to parents with children birth to six years of age who are at high risk for abuse or neglect. At the core of Relief Nursery is the belief in focusing on, and building upon, the strength of each family we serve.

We've recently added a second Bilingual Therapist position to our roster. This is a unique opportunity to serve families in our programs by providing therapeutic support and skill development to children in an early childhood classroom setting, as well as family therapy, basic needs support and case coordination. We believe that supporting families when children are young brings the greatest change and we are searching for an individual that wants to be a part of the multi-disciplinary team that provides that assistance.

We serve a diverse population so we are striving to find a candidate that can connect in a meaningful and culturally responsive way with all families and children we serve – fluency in both English and Spanish is a must! We welcome applicants of diverse backgrounds and strive to hire individuals interested in the unique, challenging, and rewarding career opportunities that help support this mission.

Please note that Relief Nursery is a vaccinated campus. All staff must provide proof of COVID-19 vaccination to Relief Nursery showing full vaccination or staff must document their intention to become vaccinated.

Responsibilities

1. Provide emotional, social, and behavioral support during all classroom hours using Positive Behavioral Support Interventions, and attachment-based, relational engagement with children to promote healthy social-emotional development
2. Keep young children safe in accordance with Relief Nursery standards and applicable laws and regulations
3. Conduct family, group, and individual therapy with young children
4. Conduct comprehensive mental health assessments



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5. Develop treatment plans with age appropriate goals and measurable objectives based on children's assessments
6. Write progress notes and other required documentation to maintain client files in accordance with applicable Relief Nursery standards and the OARs
7. Collaborate with relevant teams in implementing services for children and families
8. Coordinate services with team members in order to best support the goals and objectives specified on the child's IFSP (Special Education), and ISSP (Mental Health)
9. Support data collection and documentation on progress toward goals
10. Maintain all required documentation and paperwork in accordance with Relief Nursery and other relevant standards
11. Collaborate with teams in classroom curriculum planning and implementation
12. Conduct home visits, phone calls, and other interactions with families
13. Assist with child/family orientation to Relief Nursery programs and services
14. Participate in designated team and all staff meetings, training, supervision and Relief Nursery special events both during the day and periodically in the evenings
15. Maintain CEU's and other educational requirement of the position
16. Act in accordance with responsibilities and protocols set forth in Oregon Child Abuse Reporting laws and Relief Nursery policy
17. Perform other relevant duties as assigned

Minimum Requirements

1. Licensed Clinical Social Worker or other clinical licensure preferred, with the desire to support families using a holistic and team-based approach
2. Bilingual in English and Spanish
3. Knowledge of and lived experience with Latinx families and culture
4. Experience supporting children and families experiencing poverty, stress, and other barriers
5. Experience working in an early childhood setting supporting children with social, emotional and behavioral challenges
6. Demonstrated ability to work as a team member, understand developmentally appropriate early childhood practices, and child guidance techniques consistent with a therapeutic approach
7. Experience and training in conducting family, group, and individual therapy and skills training with young children
8. Experience conducting comprehensive mental health assessments and knowledgeable application of DSM diagnosis
9. Experience developing treatment plans with age appropriate goals and measurable objectives based on the assessment
10. Knowledgeable in writing progress notes and other required documentation to maintain client files in accordance with applicable Relief Nursery standards and the OARs
11. Excellent communication skills and an ability to support people who are under stress
12. Ability to work effectively and respectfully with a diverse population
13. Proficient in computer use



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14. Good physical stamina with the ability to lift and interact with children by bending, kneeling, sitting at child-sized tables and chairs, and on the floor
15. Ability to write professionally
16. Current valid driver's license with acceptable driving record/insurance coverage
17. Current Pediatric First Aid/CPR and Food Handler's cards
18. Successful completion of a criminal history records check as specified by Oregon law

Annual Benefits for Employees

Relief Nursery employees enjoy the benefit of working for an organization that makes the world a safer and better place. A flexible work schedule and the benefits listed below round out the generous benefit package offered.

- Competitive Wage
- Medical Coverage (very low employee cost)
- Dental Coverage (very low employee cost)
- Flexible Spending Account available
- Employee Assistance Program (EAP)
- 403(b) retirement plan with employer match
- 64 hours of paid sick leave per year, up to 128 hours of accumulated sick leave
- 5 weeks of paid vacation leave per year 2 paid personal days per year (add 1 additional day per each 5 years worked)
- Paid Holidays
- Paid Jury Duty time
- Mileage reimbursement
- Opportunity for internal growth and promotion, including access to professional development funds and training opportunities
- Public Service Loan Forgiveness (PSLF) qualifying employer

Interested applicants, please email resume and cover letter to:

Lindsey Steele, Director of Administration & Human Resources

lindsst@reliefnursery.org

Pre-employment DMV check, drug screen and criminal background check required.

Position will remain open until filled.

Relief Nursery is an Equal Opportunity Employer and a Drug-Free Workplace