



# Peer Support Specialist / LCTC Job Description

<b>Hours per week</b>	40 hours/week (1.0 FTE)
<b>Supervised by</b>	Accessing Success Program Supervisor
<b>Location</b>	Eugene Relief Nursery- LCTC
<b>Starting wage range</b>	\$19.78 - \$21.28, depending on qualifications

## Overview

The mission of the Relief Nursery is to prevent the cycle of child abuse and neglect through early intervention that focuses on building successful and resilient children and strengthening parents. Our staff work as a team to provide a unique array of comprehensive family support services from therapeutic classrooms to substance use disorder recovery support, that are easily accessible to parents with children birth to six years of age who are at high risk for abuse or neglect. At the core of the Relief Nursery is the belief in focusing on, and building upon, the strength of each family we serve.

We have an opening for a Peer Support Staff working with participants involved with Lane County Treatment Court to help support this mission. Peer Support Specialist staff will provide peer support to individuals referred from Lane County Treatment Court as well as other Relief Nursery Programs when needed. Peer support will consist of, and not be limited to home visits, court support, telephone contacts, transportation, referrals and advocacy. They will work with the Program Supervisor to design and implement education, referral, and involvement in parent components of the program. Peer Support Specialist will be responsible for set up and clean-up of Relief Nursery classes and support groups along with attending group activities to ensure that they are sufficiently supervised and cohesive. They will maintain a personal recovery program, if appropriate, as well as model recovery-appropriate behavior. Former graduates encouraged to apply. Any additional duties as assigned by the Program Director or Program Supervisor. (Some aspects of the described position are currently modified due to COVID-19 Health and Safety precautions.)

*Relief Nursery strongly recommends that employees stay up-to-date with COVID-19 vaccines, including booster shots. This allows us to safely support children and families in an in-person environment.*

## Minimum Qualifications

*Studies have shown that women and people of color are less likely to apply for jobs unless they believe they meet every one of the qualifications as described in a job description. We are most interested in finding the best candidate for the job, and that candidate may be one who comes from a less traditional background. If you are interested in applying, we encourage you to think broadly about your background and qualifications for the role.*

1. High school diploma or equivalent
2. Familiarity with substance abusing population and people with disabilities
3. Must be able to demonstrate continuous sobriety under nonresidential care for one year.
4. Access to vehicle with valid driver's license and proof on insurance with ability to meet agency requirements.



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## Preferred Qualifications

1. Bilingual in English and Spanish
2. Current CRM or CADAC preferred but not required
3. Associate degree in SUD field, human services, social work, or related field

## Responsibilities

1. Knowledge of substance use and detoxification; community resources and recovery programs.
2. Individuals in recovery are encouraged to apply and affected others who have personal experience in helping a family member with the recovery process.
3. Communicate clearly, concisely and effectively orally in writing and in a timely manner.
4. Work well with parents and children of diverse backgrounds.
5. Work independently and as a team member.
6. Ability to function in crisis situations.
7. Must have Certified Recovery Mentor Certification within 6 months of hire date.

## Annual Benefits for Employees

Relief Nursery employees working 30 or more hours per week enjoy the benefit of being a part of an organization that makes the world a safer and better place. A flexible work schedule and the benefits listed below round out the generous benefit package offered.

- Competitive Wage
- Medical, Dental, and Vision Coverage (very low employee cost)
- Flexible Spending Account
- Employee Assistance Program (EAP)
- 403(b) retirement plan with employer match
- Up to 64 hours of paid sick leave per year, up to 128 hours of accumulated sick leave
- 5 weeks of paid vacation leave per year
- 2 paid personal days per year (add 1 additional day per each 5 years worked)
- Paid Holidays
- Paid Jury Duty time
- Mileage reimbursement
- Opportunity for internal growth and promotion, including access to professional development and training opportunities
- Public Service Loan Forgiveness (PSLF) qualifying employer



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**Interested applicants, please email resume and cover letter to:**

Thalassa Montemurro, Accessing Success Program Supervisor at [thalamm@reliefnursery.org](mailto:thalamm@reliefnursery.org)

Pre-employment drug screen, criminal background check, DMV check, and proof of auto insurance required.  
Position will remain open until filled.

**Relief Nursery is an Equal Opportunity Employer and a Drug-Free Workplace**