



Qualified Mental Health Associate

Therapeutic Early Childhood Program

Job Description

Hours per week	20-29 hours/week (0.5-0.725 FTE)
Supervised by	Mental Health Program Manager
Location	Eugene, Oregon
Starting wage	\$23.20 - \$24.20, depending on qualifications

Overview

Relief Nursery provides comprehensive family support services that are easily accessible to families who are raising children birth through five years of age and who are experiencing high levels of stress. We provide early intervention that centers on building successful and resilient children and strengthening parents. Our staff work as a team to provide a unique array of support, from therapeutic classrooms and outreach programs, to parenting education, substance use disorder recovery support and more.

We are currently hiring for a part-time Qualified Mental Health Associate (QMHA) to work in our Therapeutic Early Childhood Social Emotional Program at Relief Nursery. The program provides behavioral health services and early childhood special education services to children ages 3 through 5 years who meet eligibility requirements. The program serves eight children Monday through Thursday from 9:30 am - 12:30 pm at Relief Nursery's Eugene site. Enrolled families will also receive child and family therapy, home visits, parenting support and case coordination. The QMHA will also provide skills training for young children outside of classroom hours, as scheduled with families and staff.

Relief Nursery strongly recommends that employees stay up-to-date with COVID-19 vaccines, including booster shots. This allows us to safely support children and families in an in-person environment.

Responsibilities

- Provide billable skills training interventions in the form of emotional, social, and behavioral support to young children during all program hours using Positive Behavioral Support Interventions, and attachment-based, relational engagement with children to promote healthy social-emotional development.
- Have the knowledge and ability to keep young children safe in accordance with applicable laws and regulations
- Collaborate with team in implementing the goals and objectives specified on the child's IFSP (Special Education), and ISSP (Mental Health). Support data collection and documentation as needed
- Collaborate with team in curriculum planning and program implementation.
- Conduct phone calls with families when needed
- Participate in designated team and all staff meetings, training, supervision and Relief Nursery special events, sometimes these are in late afternoons or evenings



Qualified Mental Health Associate

Therapeutic Early Childhood Program

Job Description

- Participate in a minimum of 24 hours of training per year and engage in other educational requirements of the position.
- Act in accordance with responsibilities and protocols set forth in Oregon Child Abuse Reporting laws and Relief Nursery policy.
- Perform other relevant duties as assigned

Minimum Qualifications

Studies have shown that women and people of color are less likely to apply for jobs unless they believe they meet every one of the qualifications as described in a job description. We are most interested in finding the best candidate for the job, and that candidate may be one who comes from a less traditional background. If you are interested in applying, we encourage you to think broadly about your background and qualifications for the role.

- Bachelor's degree in psychology, family services, social work, early childhood education or related field with experience working in an early childhood setting; or
- A combination of associate's degree, Oregon Registry level 9 or higher and appropriate experience
- Demonstrated ability to work as a team member, understand developmentally appropriate early childhood practices, and early childhood child guidance techniques consistent with a therapeutic approach
- Positive background check clearance from the Healthcare Integrity and Protection Data Bank as specified by the Coordinated Care Organization contract
- Excellent communication skills and an ability to support people who are under stress.
- Ability to work effectively and respectfully with diverse individuals
- Good physical stamina with the ability to lift and carry children, sit in child size chairs and on the floor, bend, and kneel
- Proficient in computer use
- Current valid driver's license with acceptable driving record/insurance coverage
- Current Pediatric First Aid/CPR and Food Handler's cards

Preferred Qualifications

Preferred qualifications refer to job-related education or training, experience, skills, etc. that are beneficial to the position and Relief Nursery, but not a requirement for the position.

- Bilingual in English and Spanish
- One year paid employment working in an early childhood classroom setting supporting children with social, emotional, and behavioral challenges

Annual Benefits for Employees



Qualified Mental Health Associate

Therapeutic Early Childhood Program

Job Description

Relief Nursery employees enjoy the benefit of being a part of an organization that makes the world a safer and better place. Part-time employees (those working fewer than 30 hours per week) also receive:

- Access to Employee Assistance Program (EAP)
- One hour of sick leave accrued for every 30 hours worked
- Unpaid holidays:
 - Martin Luther King Day
 - President's Day
 - Memorial Day
 - Juneteenth
 - Fourth of July
 - Labor Day
 - Indigenous Peoples' Day
 - Veterans Day
 - Thanksgiving Day and the day after
- Classrooms are also closed for any Therapeutic Early Childhood-based programs during the following time periods:
 - 1 week in March coinciding with the 4J and Springfield School District Spring Break
 - 2 weeks in August
 - 2 weeks in December coinciding with the 4J and Springfield School District Winter Break
- Paid 30 minute lunch break when applicable
- Mileage reimbursement
- Modest monthly cell phone allowance if regular cell phone use is required by the position
- Opportunity for internal growth and promotion, including access to professional development funds and training opportunities
- Public Service Loan Forgiveness (PSLF) qualifying employer

Interested applicants, please email resume and cover letter to:

Terrence Killian, Mental Health Program Manager

terreki@reliefnursery.org

Pre-employment drug screen, criminal background check, DMV check, and proof of auto insurance required.

Position will remain open until filled.

Relief Nursery is an Equal Opportunity Employer and a Drug-Free Workplace