



Bilingual Peer Support Specialist

Job Description

Hours per week	40 hours (1.0 FTE)
Supervised by	Accessing Success Program Supervisor
Location	Eugene
Starting pay range	\$23.00 - \$24.50 per hour

Overview

Relief Nursery provides comprehensive family support services that are easily accessible to families who are raising children birth through five years of age and who are experiencing high levels of stress. We provide early intervention that centers on building successful and resilient children and strengthening parents. Our staff work as a team to provide a unique array of support, from therapeutic classrooms and outreach programs, to parenting education, substance use disorder recovery support and more.

Relief Nursery serves a diverse population and we are currently hiring for a Bilingual Peer Support Specialist within our Accessing Success program to help further develop a peer support program and outreach specific to the local Spanish-speaking community, as well as provide recovery support to our Spanish-speaking families. Accessing Success provides substance use disorder services, counseling, parenting classes, peer support, childcare, transportation, and social skill activities to help parents achieve and maintain recovery. We welcome applicants of diverse backgrounds and strive to hire individuals interested in unique, challenging, and rewarding career opportunities.

Responsibilities

The Bilingual Peer Support Specialist will work primarily with Spanish-speaking parents referred from various Relief Nursery programs. Peer support will consist of, but is not limited to, home visits, telephone contacts, transportation, referrals and advocacy. Peer support staff work directly with the Program Supervisor to design and implement education, referral, and involvement in parent components of the program.

Peer support staff maintain a personal recovery program, if appropriate, as well as model recovery-appropriate behavior. Applicants will be asked to discuss recovery experiences during interview process, or how they may be an affected other with lived experience.

1. Participate and/or provide support to Spanish-speaking parents and families as it pertains to:
 - a. Telephone contact with clients
 - b. Provide client transportation to remove barriers
 - c. Provide support for clients during social activities, community engagements, and recovery meetings
 - d. Home visits
 - e. Serve as a family advocate and liaison with community partners
2. Maintain familiarity with mandatory reporting, child abuse statutes, and indicators of abuse, neglect, threat of harm
3. Follow all procedures regarding written protocol and confidentiality of records
4. Obtain Certified Recovery Mentor Certification within 6 months of hire date
5. Set up and clean-up of Relief Nursery classes, evening groups, and other support groups



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6. Attend group activities to ensure that they are sufficiently supervised and cohesive
7. Provide other individual and family support as needed
8. Attend program and staff meetings and weekly supervision meetings with Program Supervisor
9. Meet program standard to make contact with all clients within 48 hours of referral
10. Maintain referrals, notes and files of all contacts regarding client in a timely manner as determined by Program Supervisor
11. Complete all required Relief Nursery trainings, including Relief Nursery bus and van driver training
12. Provide transportation for parents and families as needed for Parents for Recovery (PFR) and other groups; fill in for transportation staff on an occasional basis
13. Pick up and shop for weekly Food for Lane County order; unload and restock food pantry
14. Perform other duties as assigned by Relief Nursery Supervisors and/or Program Directors

Minimum Qualifications

Studies have shown that women and people of color are less likely to apply for jobs unless they believe they meet every one of the qualifications as described in a job description. We are most interested in finding the best candidate for the job, and that candidate may be one who comes from a less traditional background. If you are interested in applying, we encourage you to think broadly about your background and qualifications for the role.

1. High School diploma or equivalent
2. Familiarity with substance abusing population and people with disabilities
3. Must be able to demonstrate continuous sobriety under non-residential, independent living conditions
4. Proficient verbal and written skills in both English and Spanish
5. Applicants must have participation in or an understanding of the Spanish speaking community, and have culturally appropriate professionalism to serve this population
6. Knowledge of substance use disorders and detoxification
7. Familiarity with community programs and resources for treatment, recovery support, housing, employment, and other support services
8. Ability to work cooperatively with supervisor/ collaborative team and maintain frequent contact
9. Ability to perform tasks quickly and accurately from written and oral instructions and be able to work flexible hours, including evenings and weekends as needed
10. No pending or unresolved criminal charges or are on active probation or parole
11. Communicate clearly, concisely and effectively orally and in writing
12. Work well with parents and children of diverse backgrounds
13. Work independently
14. Ability to function in crisis situations
15. Maintain a valid driver's license, automobile insurance and a safe driving record and have ability to transport potential clients and children

Preferred Qualifications

Preferred qualifications refer to job-related education or training, experience, skills, etc. that are beneficial to the position and Relief Nursery, but not a requirement for the position.



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1. Current CRM or CADAC.
2. Associates degree or higher in Human Services or field of similar focus
3. One (1) year or more paid employment working with substance use disorder population and/or culturally and linguistically diverse communities

Annual Benefits for Employees

Relief Nursery employees working 30 or more hours per week enjoy a generous benefits package as well as of being a part of an organization that makes the world a safer and better place.

- Medical, dental and vision coverage (very low employee contribution)
- Flexible Spending Account
- Employee Assistance Program (EAP)
- 403(b) retirement plan with employer match
- Up to 64 hours of paid sick leave per year
- 5 weeks of paid vacation per year
- 2 paid personal days per year (add 1 additional day per each 5 years worked)
- Paid Holidays
- Paid Jury Duty time
- Mileage reimbursement
- Opportunity for internal growth and promotion, including access to professional development and training opportunities
- Public Service Loan Forgiveness (PSLF) qualifying employer

Interested applicants, please email resume and cover letter to:

Thalassa Montemurro, Accessing Success Program Supervisor
thalam@reliefnursery.org.

Pre-employment drug screen, criminal background check, DMV check, and proof of auto insurance required.
Position will remain open until filled.

Relief Nursery is an Equal Opportunity Employer and a Drug-Free Workplace