



Peer Support Specialist

Springfield Municipal Adult Recovery and Treatment Court

Job Description

Hours per week	40 hours/week (20 hours STC/20 hours RN) 1.0 FTE
Supervised by	Accessing Success Program Supervisor
Location	Eugene, OR and Springfield, OR
Starting wage range	\$22.86 – 24.36

Overview

Relief Nursery provides comprehensive family support services that are easily accessible to families who are raising children birth through five years of age and who are experiencing high levels of stress. We provide early intervention that centers on building successful and resilient children and strengthening parents. Our staff work as a team to provide a unique array of support, from therapeutic classrooms and outreach programs, to parenting education, substance use disorder recovery support and more.

We have an opening within our Accessing Success team for a Peer Support Specialist. This position will work with both Relief Nursery parents and participants involved with Springfield Municipal Adult and Treatment Recovery Court (SMART).

Accessing Success, our Substance Use Disorder and recovery support team, provides drug and alcohol intake services, counseling, parenting classes, peer support, childcare, transportation, and social skill activities to help parents achieve and maintain recovery. We welcome applicants of diverse backgrounds and strive to hire individuals interested in unique, challenging, and rewarding career opportunities.

Peer support will consist of, and not be limited to home visits, court support, telephone contacts, transportation, referrals and advocacy. Peer Support Specialists must maintain a personal recovery program, as well as model recovery-appropriate behavior. Former graduates of the treatment court process are encouraged to apply.

Minimum Qualifications

Studies have shown that women and people of color are less likely to apply for jobs unless they believe they meet every one of the qualifications as described in a job description. We are most interested in finding the best candidate for the job, and that candidate may be one who comes from a less traditional background. If you are interested in applying, we encourage you to think broadly about your background and qualifications for the role.

Individuals in recovery and affected others who have personal experience in helping a family member with the recovery process are encouraged to apply.

1. High school diploma or equivalent
2. Familiarity with substance abusing population and people with disabilities
3. Must be able to demonstrate continuous sobriety under nonresidential care for one year
4. Access to vehicle with valid driver's license and proof on insurance with ability to meet agency requirements



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5. Familiarity with community programs and resources for treatment, recovery support, housing, employment, and other support services
6. No pending or unresolved criminal charges or are on active probation or parole
7. Ability to work cooperatively with supervisor/collaborative team and maintain frequent contact
8. Communicate clearly, concisely and effectively orally in writing and in a timely manner
9. Work well with parents and children of diverse backgrounds
10. Work independently and as a team member
11. Ability to function in crisis situations

Preferred Qualifications

Preferred qualifications refer to job-related education or training, experience, skills, etc. that are beneficial to the position and Relief Nursery, but not a requirement for the position.

1. Bilingual in English and Spanish
2. Current CRM or CADC,
3. Associate degree in SUD field, human services, social work, or related field
4. Experience working with the Criminal Justice System
5. Experience and knowledge of Treatment Court setting

Responsibilities

1. Support individuals where they are at in their recovery journey. This may include:
 - a. Telephone contact with clients
 - b. Provide client transportation to remove barriers
 - c. Provide support for clients during social activities, community engagements, and recovery meetings
 - d. Home visits
 - e. Serve as a family advocate and liaison with community partners
2. Maintain current knowledge of substance use and detoxification; community resources and recovery programs.
3. Must have Certified Recovery Mentor Certification within 6 months of hire date
4. Attend group activities to ensure that they are sufficiently supervised and cohesive
5. Attend program and staff meetings and weekly supervision meetings with Program Supervisor
6. Meet program standard to make contact with all clients within 48 hours of referral
7. Maintain referrals, notes and files of all contacts regarding client in a timely manner
8. Complete all required Relief Nursery trainings, including Relief Nursery bus and van driver training and fill in for transportation staff on an occasional basis
9. Set up and clean-up of Relief Nursery classes, evening groups, and other support groups
10. Perform other duties as assigned by STC and/or Relief Nursery supervisors



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Annual Benefits for Employees

Relief Nursery employees working 30 or more hours per week enjoy a generous benefits package as well as of being a part of an organization that makes the world a safer and better place.

- Medical, dental and vision coverage (very low employee cost)
- Flexible Spending Account
- Employee Assistance Program (EAP)
- 403(b) retirement plan with employer match
- Up to 64 hours of paid sick leave per year, up to 128 hours of accumulated sick leave
- 5 weeks of paid vacation leave per year (coincides with the school district winter break, school district spring break, plus two scheduled weeks in August)
- 2 paid personal days per year (add 1 additional day per each 5 years worked)
- Paid Holidays
- Mileage reimbursement
- Opportunity for internal growth and promotion, including access to professional development and training opportunities
- Public Service Loan Forgiveness (PSLF) qualifying employer

Interested applicants, please email resume and cover letter to:

Thalassa Montemurro, Accessing Success Program Supervisor at thalamm@reliefnursery.org

Pre-employment drug screen, criminal background check, DMV check, and proof of auto insurance required.
Position will remain open until filled.

Relief Nursery is an Equal Opportunity Employer and a Drug-Free Workplace